

KVHP-TV

MASTER LIST OF RECRUITMENT SOURCES

February 1, 2017 to January 31, 2018

**Sources with an asterisk (*) denote organizations that requested notification of job vacancies*

<u>*Source Number</u>	<u>Organization</u>	<u>Contact Person</u>	<u>Mailing/Email Address</u>	<u>Website</u>	<u>Phone Number</u>	<u>Number of Interviews</u>
COMMUNITY SOURCES						
1	Calcasieu Parish Police Jury/Human Services Dept.	Tarek Polite	tpolite@cppi.net	www.cppi.net	337-721-4020	
2	LA. Rehabilitation Services	Terilyn Beard	TBeard1@lwc.la.gov	www.lwc.la.gov	337-475-8086	
3	Unitech Training Academy	Makeitta Broussard	sjabusch@unitechtrainingacademy.com	www.unitechtrainingacademy.com	337-564-5716 or 337-540-3145	
4	Sowela Technical Community College	Joseph W. Lavergne, Director of Recruitment & Career Planning	Joseph.Lavergne@sowela.edu	www.sowela.edu	337-421-6951	
5	La. Department of Labor	Mary Conway	2424 Third Street, Lake Charles, La 70601	www.laworks.net	337-721-4010	
6	McNeese State University	Ralynn Castete	Career Services Center, Box 90780, Lake Charles, LA 70609	https://www.collegecentral.com/mcneese	337-475-5612	
*7	Grace Church February 1, 2017	Gregg Glass	PO Box 1086, DeRidder, LA 70634	N/A	337-463-5382	
8	Delta Tech	Susan Davis, Graduate Services & Community Relations Specialist	502 Broad Street, Lake Charles, LA 70601	www.deltatech.edu	337-439-5765	
ADDITIONAL SOURCES						
9	TV Jobs	Mark C. Holloway	P.O. Box 4116, Oceanside, CA 92052	www.tvjobs.com	760-754-8177	
10	Louisiana Association of Broadcasters	Polly Prince	660 Florida Street, Baton Rouge, LA 70801	www.careerpage.org	225-267-4522	
11	Southeastern Louisiana University		Career Services, Student Union Rm 241, SLU 10492, Hammond, LA 70402 careerservices@selu.edu	https://southeastern-csm.symplicity.com/employers	985-549-2121	

12	TV and Radio Jobs	N/A	N/A	www.tvandradijobs.com		
13	KVHP website	Johnathan Manning	jmanning@kplctv.com	http://watchfox29.com	337-439-9071	2
14	University of Louisiana/Lafayette	Karen Bullinger	Career Services, 200 Rex Street, Lafayette, LA 70504	http://careerservices.louisiana.edu	337-482-1444	
15	Lamar University	Amy Dillow	amy.pumphrey@lamar.edu	https://app.joinhandshake.com/login	409-880-8878	
16	University of Louisiana at Monroe		careerconnections@ulm.edu part-time to finaid@ulm.edu	www.ulm.edu/careerconnections	318-342-5338	
17	Loyola University		careers@loyno.edu	www.myinterfase.com/loyola/employer/home.aspx	504-865-3860	
18	Southern University at Shreveport	Tuesday Williams	twilliams@susla.edu	www.susla.edu	318-670-6334	
19	Xavier University	Carolyn Thomas	cathomas@xula.edu	www.xula.edu		
20	Prairie View A&M	Shadia Washington	shadia_washington@pvamu.edu	www.pvamu.edu	936-857-2055	
21	Jarvis Christian College	Daphene Singleton	daphene_singleton@jarvis.edu	www.jarvis.edu	903-730-4890	
22	Wiley College	Ladonna Gaut	ldgaut@wileyc.edu	www.wileyc.edu	903-923-2477	
23	Talent Dynamics	Christina Hedding	hedding@talentdynamics.com	www.talentdynamics.com	214-640-3139	
24	National Lesbian & Gay Journalists Association	Matthew Rose	1420 K Street, Suite 910, Washington, DC mrose@nlqja.org	www.nlgja.org	202-588-9888	
25	Dillard University	Keith Alan Morris	kmorris@dillard.edu	www.dillard.edu	504-816-4685	
26	National Council of Negro Women	David Glenn, Jr.	membership@ncnw.org	www.ncnw.org	202-383-9121	
27	Louisiana College	Leneile Mercer	mercerc@lacollege.edu	www.lacollege.edu	318-487-7420	
28	Illinois Center for Broadcasting	Don Clark	530 South State Street, Chicago, IL 60605 dclark@beonair.com	http://beonair.com	312-884-8000	
29	Southern University	Tamara Foster-Montgomery	careerservices@subr.edu	https://subr-csm.symplicity.com/employers/index.php	225-771-4500	
30	KVHP Bulletin Board					
31	LinkedIn	n/a	n/a	www.linkedin.com		
32	Indeed.com	n/a	n/a	www.indeed.com		
33	Other/Referral					4
34	Other/Misc.Website					
35	LC American Press		PO Box 2893 Lake Charles, LA 70602	www.americanpress.com		3
36	KVHP TV Ad	Richard Howle				
37	Warren United Methodist Church	Rev. Lawrence P Gaines	1800 Orchid Street, Lake Charles, LA 70601		337-474-3009	
38	Greater St. Mary Baptist Church	Pastor Samuel C. Tolbert	raney67@suddenlink.net		337-433-0122	

39	Mount Olive Baptist Church	600 N. Simmons Street, Lake Charles, LA 70601	pamwhitethomas@aol.com		337-436-6278	
40	Mount Calvary Baptist Church	Christine Bellamy	themountcalvarybc@yahoo.com		337-436-9751	
41	Evergreen Missionary Baptist Church	Rev. Robert Campbell, Jr	646 S. Franklin Street, Lake Charles, LA 70601		337-439-2838	
42	Sacred Heart Catholic Church	Dawn Jones	dawnjones@structurex.net		337-439-2646	
43	Foreman-Reynaud Community Center	Michelle Jackson	mjacksonforemanreynaud@gmail.com		337-436-2509	
44	New Sunlight Baptist Church	Rev. Kevin Donalson	<u>515 VE Washington Avenue, Lake Charles, LA 70601</u>		337-436-8965	
45	First Community Baptist Church	Pastor AC Jefferson	<u>2320 Elaine Street, Lake Charles, LA 70601</u>		337-439-5227	
Total						9

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February 1, 2017 – January 31, 2018

III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): February 1, 2017 – January 31, 2018

Describe Nature of Initiative: KVHP Tours

KVHP Tours

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

March 3 – Group of 12 middle school students from Southwest LA who are interested in careers in broadcasting
March 16 – Students from Vincent Settlement Elementary and answered questions about jobs in broadcasting
April 6 – Group of 10 Cub Scouts from Pack 356 toured and learned about science and weather as well as broadcasting
May 9 – Group of 20 students and parents from First Baptist Christian Academy

Names of Station Personnel involved in Initiative:

Britney Glaser, Anchor/Executive Producer
John Bridges, Anchor
Jenelle Shriner, News Director
Ben Terry, Meteorologist
Wade Hampton, Meteorologist

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): February 1, 2017 – January 31, 2018

Describe Nature of Initiative: KVHP Teen Reporters

KVHP Teen Reports air during the 9p newscast.

High school students from the Lake Charles Boston Academy of Learning under the direction of Pam Gayle, former KPLC News Anchor, and John Bridges, Assistant News Director, submit the reports during the normal school calendar.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

High School students from Lake Charles Boston Academy of Learning, under the direction of Pam Gayle, former KPLC News Anchor, and John Bridges, Assistant News Director submit reports that are of interest to their age groups.

Names of Station Personnel involved in Initiative:

John Bridges, Executive Producer/Anchor
Randall Kamm, Anchor

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): February 1, 2017 – January 31, 2018

Describe Nature of Initiative: Speaking Engagements

KVHP employees speak at various events throughout the year.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

March 3 – Spoke at EK Key Elementary 4th graders about weather and had a Q&A session
March 11 – Spoke at Merge Conference on the news segment The New Family Tree
April 24 – Panelist at Family and Youth Counseling Agency's Young Professional Series
April 27 – Spoke at Oasis A Safe Haven women's empowerment luncheon about finding passion in your career
May 19 – spoke at Oak Park Middle School Special Ed graduation
September 14 – Spoke to the Jeff Davis Bank Board of Directors Quarterly Business Leaders meeting about changes in broadcasting, the relationship between KPLC & KVHP and business development in SWLA
October 3 – Spoke to high school students at Sulphur High School on Hurricane Harvey
October 19 – Spoke to residents at CARC's Aktion Club about hurricane season and working in television
October 20 – Spoke to special ed students at Moss Bluff Middle School about hurricane season and working in television
Jan 3 – Spoke to the Kiwanis of South Lake Charles about fake news, how to get news coverage for community events, verifying news stories, changes in broadcasting

Names of Station Personnel involved in Initiative:

News Personnel
John Ware, General Manager

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): February 27, 2017

Describe Nature of Initiative: Area Career Days

Area schools and colleges/universities each year hold a day whereby area employers have a chance to meet with students interested in specific areas of employment. These career days also expose students to the many types of careers that are related to the courses they are taking.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

KVHP/KPLC sponsored a career day for The Leadership Center for Youth Career Exploration

Names of Station Personnel involved in Initiative:

Jenelle Shriner – News Director
Erik Tyger – Assistant News Director
Julie Meche – News Operations Manager
Candy Rodriguez - Reporter
Katlin Rust – Reporter
Kayla Courvell - Reporter
John Bridges – Anchor/Reporter
Britney Glaser – Anchor/Reporter
Agnes DeRouen – Managing Editor/Anchor
Brady Renard – Sports Anchor/Reporter
Ben Terry – Meteorologist

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): March 2, 2017

Describe Nature of Initiative: Area Career Days

Area schools and colleges/universities each year hold a day whereby area employers have a chance to meet with students interested in specific areas of employment. These career days also expose students to the many types of careers that are related to the courses they are taking.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Lamar University, Hammond, Louisiana

Names of Station Personnel involved in Initiative:

Jenelle Shriner – News Director
Candy Rodriguez - Reporter

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): May 12, 2017

Describe Nature of Initiative: Area Career Days

Area schools and colleges/universities each year hold a day whereby area employers have a chance to meet with students interested in specific areas of employment. These career days also expose students to the many types of careers that are related to the courses they are taking.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Combre Fondel Elementary School Lake Charles, Louisiana

Names of Station Personnel involved in Initiative:

Jenelle Shriner, News Director
Agnes DeRouen, Managing Editor/Anchor

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): September 17, 2017

Describe Nature of Initiative: Area Career Days

Area schools and colleges/universities each year hold a day whereby area employers have a chance to meet with students interested in specific areas of employment. These career days also expose students to the many types of careers that are related to the courses they are taking.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

McNeese State University Fall 2017 Career & Internship Fair Lake Charles, Louisiana

Names of Station Personnel involved in Initiative:

Jenelle Shriner, News Director

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): November 2, 2017

Describe Nature of Initiative: Area Career Days

Area schools and colleges/universities each year hold a day whereby area employers have a chance to meet with students interested in specific areas of employment. These career days also expose students to the many types of careers that are related to the courses they are taking.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Carver Elementary School DeRidder, Louisiana

Names of Station Personnel involved in Initiative:

Maranda Whittington, News

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): February 1, 2017 – January 31, 2018

Describe Nature of Initiative: On-Air Promos

KVHP has a yearly spot schedule in Wide Orbit

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

KVHP runs 2 spots per week Monday – Sunday 6am to 12midnight

Script - FOX 29 is an Equal Opportunity Employer and invites interested applicants to introduce their skills and talents to us. We offer competitive salaries and wages and a standard benefits package that includes a 401K and medical plans. Our openings are posted on our website at WWW.WATCHFOX29.COM. If your group or organization wishes to be contacted to received notice of these openings, please contact us at the station or by email to PERSONNEL@WATCHFOX.COM

Names of Station Personnel involved in Initiative:

Bridget Courtney, EEO Coordinator

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): October 2017

Describe Nature of Initiative: EEO Training

FCC EEO Training by Raycom Media HR Team

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

FCC EEO Training Webinar – training to go over EEO recruiting and reporting process and Raycom processes

Names of Station Personnel involved in Initiative:

Bridget Courtney, EEO Coordinator
Sandy Thompson, Business Office Coordinator/HR

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): November 28, 2017

Describe Nature of Initiative: EEO Training

FCC EEO Training by Covington & Burling staff

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

FCC EEO Webinar Training – reviewed recruiting and reporting process

Names of Station Personnel involved in Initiative:

Bridget Courtney, EEO Coordinator